



JOB DESCRIPTION

SEASONAL LEAD RANGER

SALARY: £21,800 pro rata

LOCATION: Fort William

STATUS: Full Time (35 hrs/wk) 5 days from 7 on rota.

TERM: Fixed term until 31st October 2021

ANNUAL LEAVE: 32 days per year to include ALL public holidays, pro rata.

PENSION: 5% Employers Contribution

CLOSING DATE: Thursday 20th May 2021

INTERVIEW DATE: Tuesday 25th May 2021

MAIN PURPOSE OF POSITION

In partnership with John Muir Trust, we are seeking an enthusiastic person to take on the role of Seasonal Lead Ranger in a public facing role. The successful candidate will work as part of a ranger team and be responsible for patrolling the Nevis area, positively engaging with the visitors and local community, promoting leave no trace principles and responsible access. They will lead volunteer work parties and deliver engagement events. In addition, they will assist with a diverse programme of practical conservation management, environmental monitoring, basic footpath maintenance. As lead ranger they will work with the NLP Volunteer Coordinator and JMT Property Manager to set the work rota each week for the team, plan the events programme and collect data for the evaluation of the Ranger Team programme. The successful candidate will work closely with our other partner organisations in carrying out their duties.

THE NEVIS PARTNERSHIP

The Nevis Landscape Partnership, aim to enhance the environmental and cultural qualities of the Nevis area whilst providing opportunities for all to enjoy and appreciate it. We aim to do this through the delivery of The Nevis Strategy 2020-40. <https://www.nevispartnership.co.uk/library.html>

JOHN MUIR TRUST

John Muir Trust are a conservation charity dedicated to the experience, protection and repair of wild places. <https://www.johnmuirtrust.org/>

KEY TASKS AND RESPONSIBILITIES

Daily (on rotation within Ranger Team)

- Provide a regular, uniformed, reassuring and customer focused presence across the Nevis Area, working on a rota system, including weekends and evenings
- Patrols up Ben Nevis, in Glen Nevis, Lower Falls Car Park, Allt a Mhulinn and surrounding path network.
- To positively promote and encourage enjoyment, understanding and responsible use of the Nevis Area and the wider environment, promoting leave no trace principles
- Dealing with impacts from irresponsible access: removal of litter and abandoned camping equipment and other waste, dismantling and covering up of fire pits
- Liaise with Landowners and members of local community on access and impact issues
- Support the development of the ranger team
- Maintenance of Path network: Inspections (as part of daily patrols), carrying out maintenance tasks
- Work with JMT on habitat management to support carbon capture
- Work with JMT to develop User experience survey

- Develop and deliver an engagement programme for the local and visiting community and school /youth groups, including leading volunteer work parties
- Work with other landowners in the area to support their visitor management and conservation work
- Carry out invasive species control: Rhododendron Ponticum, Skunk Cabbage
- Liaise with landowners and partners on maintenance issues
- Work with the Training and Engagement Officer and JMT Ben Nevis team in the preparation, implementation and monitoring of the Ranger Team's rota, work programme and events
- Work with Administrator and Training and Engagement Officer to agree social media messaging for Ranger Team and provide administrator with images and content for social media
- Other duties as could be reasonably required by the Partnership Manager.

PERSON SPECIFICATION

The successful candidate should be able to demonstrate that they have the majority of the following skills, experience or knowledge, which must be supported by appropriate further or tertiary education, by a professional qualification and/or equivalent work experience.

- A degree or similar in an environmental subject or equivalent professional experience
- Experience of leading a team or group and forward planning
- Proven commitment to the conservation of wild places and wildlife
- Knowledge and experience of mountain environments and the habitats and species typical of the Nevis Area
- Awareness of the issues associated with managing a popular high-quality mountain environment
- Thorough knowledge and understanding of the Scottish Outdoor Access Code
- Excellent communication skills
- Practical experience of conservation maintenance tasks in particular relating to upland path maintenance, fence and boundary repair and invasive species control.
- Experience of organising and leading volunteer work parties
- Experience of undertaking risk-assessments associated with conservation work
- Understanding of current Covid-19 restrictions and mitigation
- The post involves working in a mountain environment therefore candidates should have a good level of fitness and be willing to work outdoors in inclement conditions.
- Have, or be working towards, Summer Mountain Leader qualification
- Good IT skills including Word, Excel, email
- Possession of a full, valid driving licence
- Have or be able to satisfy PVG Disclosure

DESIRABLE

- First-aid qualification (training can be provided)
- D1 classification on driving licence to be able to drive the minibus
- D1+E classification on driving licence to use a trailer
- Tickets: Chainsaw, Brushcutter

ACKNOWLEDGEMENTS



This post is supported by NatureScot, through the Better Places Green Recovery Fund.